## **Establishment of Nomination and Remuneration Committee**

Yakult Honsha Co., Ltd. announced that it established the Nomination and Remuneration Committee as an advisory body to the Board of Directors.

The committee deliberates on the nomination of candidates for Directors and Advisory & Supervisory Board Members and remuneration for Directors and submits reports to the Board of Directors. The committee has three or more members and the majority of them are independent Outside Directors to ensure independence and objectivity.

The Nomination and Remuneration Committee held its first meeting on Wednesday, December 1, 2021.