

## Activities to Raise Awareness about Respect for Human Rights throughout the Yakult Group

Yakult Honsha Co., Ltd. (President: Hiroshi Narita) today announced that it designated December 2023 as the Yakult Group “Business and Human Rights” Awareness Month and carried out activities to raise awareness about respect for human rights to coincide with Human Rights Day on December 10.

In recent years, social interest has been growing with regard to the negative impacts that business may have on human rights, with demands intensifying in particular for companies engaged in global activities to conduct themselves in a responsible manner.

The Yakult Group operates in 40 countries and regions, including Japan, and recognizes that respecting the rights of all the people involved in its value chain and building a society where everyone can pursue happiness will lead to the realization of its corporate philosophy: “We contribute to the health and happiness of people around the world through pursuit of excellence in life science in general and our research and experience in microorganisms in particular.” The Yakult Group also considers it important that each and every individual within the group shares this awareness.

To this end, the group engaged in an activity to raise awareness about respect for human rights during the Yakult Group “Business and Human Rights” Awareness Month.

The details of this Awareness Month and activity are as follows.

[Poster from “Business and Human Rights” Awareness Month (English version)]



\*The poster was prepared in 10 languages including Japanese and English.

1. Name: Yakult Group “Business and Human Rights” Awareness Month

—Human rights are relevant to every aspect of your work.

2. Period: December 2023

3. Participants: All Yakult Group employees

4. Activity: (1) Participants watched the “Yakult Group and Supply Chain” awareness-raising video and completed a questionnaire.

(2) For each individual who completed the questionnaire, Yakult Honsha donated 100 JPY (equivalent to 0.68 USD) to UNICEF via the Japan Committee for UNICEF.

\*The video, questionnaire, and poster were prepared in 10 languages including Japanese and English.

5. Outcome: (1) 18,802 employees participated

\*In the previous fiscal year, 7,683 employees participated.

(2) Amount donated: 1,880,200 JPY

\*The Yakult Group Human Rights Policy and Yakult Group Human Rights Policy Guidelines (easy-to-understand materials that explain the group’s human rights policy, including international standards and norms as well as technical terms) is available on the webpage linked below.

[https://www.yakult.co.jp/english/sustainability/social/human\\_rights/](https://www.yakult.co.jp/english/sustainability/social/human_rights/)