

Human Rights Awareness Activities at the Yakult Group

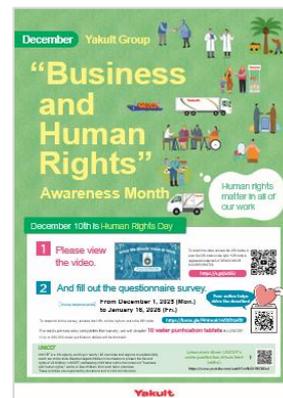
Tokyo, February 27, 2026 - Yakult Honsha Co., Ltd. (President: Hiroshi Narita; the “Company” hereinafter) today announced that it designated December 2025 as “Yakult Group ‘Business and Human Rights’ Awareness Month” and carried out activities to raise awareness about respect for human rights to coincide with the internationally celebrated Human Rights Day (December 10).

The Yakult Group operates in 40 countries and regions across the world including Japan, and recognizes that respecting the rights of all the people involved in its value chain and building a society where everyone can pursue happiness will lead to the realization of its corporate philosophy: “We contribute to the health and happiness of people around the world through pursuit of excellence in life science in general and our research and experience in microorganisms in particular.” The Company also considers it important that each and every individual within the Yakult Group shares this awareness and, since 2022, has been enhancing its initiatives every year to coincide with Human Rights Day.

In fiscal 2025, the Company conducted awareness-raising activities based on the revision of the Yakult Group Human Rights Policy (the “Policy” hereinafter) in October 2025. The activities were conducted under the theme of “Let’s Learn About Human Rights Through Our Human Rights Policy: What We Should Value at Work” with the aim of thoroughly disseminating the Policy to Group employees and making each and every one of them aware of respect for human rights.

The Yakult Group respects the human rights of all people involved in its business and will contribute to the realization of a sustainable society while continuously improving its initiatives.

[Posters promoting “Business and Human Rights” Awareness Month (Japanese and English versions)]



(The poster was prepared in 10 languages including Japanese and English.)

1. Name: Yakult Group “Business and Human Rights” Awareness Month
2. Period: December 2025
3. Participants: All Yakult Group employees
4. Details:
 - (1) Participants watched “Let’s Learn About Human Rights Through Our Human Rights Policy: What We Should Value at Work,” an original video that raises awareness, and completed a questionnaire.
 - (2) The number of participants was converted to a number of water purification tablets (10 tablets per participant), and the matching number of tablets were donated to UNICEF through the Inspired Gifts program of the Japan Committee for UNICEF.
(The video, questionnaire, and poster were prepared in 10 languages including Japanese and English.)
5. Outcome:
 - (1) Respondents: 26,556 employees
 - (2) Number of water purification tablets donated: 270,000
(The number of participants was rounded up to 27,000 as one set of tablets contain 10,000 tablets.)